

Maltby Learning Trust Facility Time

1 April 2020 – 31 March 2021

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
8	6.5

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% to 50%, c) 51% to 99%, or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	4
1% to 50%	4
51% to 99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£4,350
Total pay bill	£24,836,000
Percentage of the total pay bill spent on facility time	0.02%

The hourly cost is calculated by:

- Adding:
 - The gross amount spent on wages by the employer in respect of the employee during the period.
 - The amount spent on pension contributions by the employer in respect of the employee during the period.
 - The amount of National Insurance contributions paid by the employer in respect of the employee during the period

Dividing the above amount by the working hours of the employee during the period